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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 1668/19 - 2010 අගෝස්තු 27 වැනි සිකුරාදා - 2010.08.27

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**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE**

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Coconut Manufacturing Trade made under section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of September, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Labour Secretariat,  
Colombo 05,  
05th August, 2010.

**SCHEDULE**

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette*, No. 9971 of 30th April, 1949, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new parts, for Parts II and Part III of that Schedule :-

**“PART II**

Minimum rates of wages for piecework applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows :—

<i>Process</i>		<i>Rate</i>
<i>In the Manufacture of desiccated coconut</i>		<i>Rs. cts.</i>
Husking nuts	1000 nuts	288 00
Removing shells (hatchetting)	1000 nuts	232 00
Removing parings	1000 nuts	232 00
Washing coconut meat and disintegrating	1000 Lbs.	202 00
Drying by means of a drier	1000 Lbs.	158 00
Drying by means of a desiccator	1000 Lbs.	214 00
Sifting and grading	1000 Lbs.	180 00
Packing and stenciling	Bag of 120-130 Lbs.	14 00
<i>In the manufacture of fibre and coir products other than as a cottage industry :</i>		
Crushing Husks (wet weight of bristle fibre)	per cwt.	147 00
Breaking and cleaning husks (wet weight)	per cwt.	147 00
Cleaning mattress fibre, drying and baling	per cwt.	125 00
Hanking bristle fibre and tying	per cwt.	119 00
<i>Manufacture of mats and matting :</i>		
Mats	per ft.	144 00
Matting	per yd.	130 00
Hanking bristle fibre and tying	per cwt.	388 00

PART III

**MINIMUM RATES OF WAGES FOR TIME WORK**

The minimum rates of wages for timework for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

	<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate of Wages</i> <i>Rs. cts.</i>
1. In the manufacture of desiccated coconut	for Kangany	314 00
2. In the manufacture of coconut oil	for worker (male/female)	304 00
3. In the manufacture of fibre and coir products	for worker (male/female)	264 00
4. Coir and fibre manufacturing	Kangany	264 00"

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE RETAIL AND WHOLESALE TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Retail and Wholesale Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honourable Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of September, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Labour Secretariat,  
Colombo 05,  
29th July, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Retail and Wholesale Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February, 1990, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

### PART II

#### MINIMUM RATE OF WAGES FOR A MONTH

##### COLUMN I

*Class of Workers :*

<b>Grade I</b>	Store-Keepers, Book keepers, Cashiers, Managers, Stenographers, Dispensers.
<b>Grade II</b>	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks.
<b>Grade III</b>	Bill Collectors, Salesmen and Sales Girls, Checkers.
<b>Grade IV</b>	Labourers, Delivery Boys, Shop Boys, Packers, Messenger Boys, Counter Boys, Orderlies, Loading and Un-Loading Labourers, Pump Attendants, Cycle Boys.

COLUMN II

**MINIMUM RATE OF WAGES FOR A MONTH**

*Class of Workers*

<i>Year of Employment</i>	<i>Grade I Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Grade IV Rs. cts.</i>
1st Year	8,160 00	7,740 00	7,320 00	6,900 00
2nd Year	8,335 00	7,890 00	7,445 00	7,000 00
3rd Year	8,510 00	8,040 00	7,570 00	7,100 00
4th Year	8,685 00	8,190 00	7,695 00	7,200 00
5th Year	8,860 00	8,340 00	7,820 00	7,300 00
6th Year	9,035 00	8,490 00	7,945 00	
7th Year	9,210 00	8,640 00	8,070 00	
8th Year	9,385 00	8,790 00	8,195 00	
9th Year	9,560 00	8,940 00	8,320 00	
10th Year	9,735 00	9,090 00	8,445 00	

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**THE WAGES BOARDS ORDINANCE**

**Notification**

**JANITORIAL SERVICE TRADE**

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Janitorial Service Trade, made under Section 30 of that ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The determination shall come into force on the 01st of September, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Labour Secretariat,  
Colombo 05,  
29th July, 2010.

**SCHEDULE**

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Janitorial Service Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 774/5 of 7th July, 1993, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1656/10 of 31st May, 2010, shall be further varied by the substitution of the following new schedule. The minimum rate of

wages for timework applicable to the workers in the Janitorial Service Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of wage for</i> <i>normal working day</i> <i>Rs. cts.</i>
<b>(a) Operational Personnel :</b> Cleaners, Conservancy Labourers, Janitors or Employees performing functions howsoever designated in cleaning Offices and establishments	282 00
<b>(b) Supervisory Personnel :</b> Employees in-charge of Operational Personnel, Officers in-charge, Shift Supervisors or Supervisors.	330 00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### CERAMIC PRODUCTS MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Ceramics Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto, have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of September, 2010.

MAHINDA MADIHAHEWA,

Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,

Labour Secretariat,

Colombo 05,

25th August, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1099/07 of 28th September, 1999, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/04 of 30th June, 2008, should be further varied by the substitution of the following Paragraphs.

#### CLASS OF WORKERS

##### **Skilled**

Section Heads, miscellaneous machine operators, designers, charge handlers, kiln operators, oven operators, senior lift operators, mould makers, research assistants, sculpture makers, artists, checkers, electricians.

### Semi Skilled

Assistant mould makers, Colour blenders, sorters, junior lift operators, polishers, packers, cleaners, products sticker binders, shovel loader operators, asistant machine operators, electricity generator machine operators, assistant oven operators.

### Unskilled

Cleaners, helpers, ordinary workers, gardeners and other related services.

### Apprentices

Workers engaged in miscellaneous duties for a training period of two years.

### Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Skilled Rs. cts.</i>	<i>Semi-skilled Rs. cts.</i>	<i>Unskilled Rs. cts.</i>	<i>Apprentice Rs. cts.</i>
1st Year	7,920 00	7,380 00	6,900 00	4,745 00
2nd Year	8,070 00	7,505 00	7,000 00	4,820 00
3rd Year	8,220 00	7,630 00	7,100 00	
4th Year	8,370 00	7,755 00	7,200 00	
5th Year	8,520 00	7,880 00	7,300 00	

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## THE WAGES BOARDS ORDINANCE

### Notification

### WAGES BOARD FOR THE GARMENTS MANUFACTURING TRADE

IT is hereby notified under Section 29 (3) of the Wages Board Ordinance (Chapter 136), that the decisions of the Wages Board for the Garments Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st of September, 2010.

MAHINDA MADIHAHEWA,

Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Labour Secretariat,  
Colombo 05,  
25th August, 2010.

### SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 14688 of 25th March, 1966 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary* No. 1564/12 of 28th August, 2008, shall be further varied by the substitution for part II of that Schedule of the following new part.

PART II

THE MINIMAN RATE OF WAGES FOR A MONTH

*Class of Workers :*

Grade I (a) :	Designers, Tailors, Design punchers, Disket Makers
Grade I (b) :	Leaders or Section Supervisors;
Grade II :	Cutters, Cutters (hand), Machine Minders, Final Checkers;
Grade III :	Checkers and Sorters, Ironing Operators (Male), Odd job Operators (Female), Stamping Operators (Female) Ironing Operators (Female) Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/ Hand Operators.
Grade IV:	Laying out men, Laying out women, Packers, Cellphone Bags and Carboard Box-Makers, Unskilled Workers and Stores Labourers.
Grade V :	Learners and Apprentices;

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

**RATES OF WAGES**

<i>Year of Employment</i>	<i>Grade I(a) Rs. cts.</i>	<i>Grade I(b) Rs. cts.</i>	<i>Grade II Rs. cts.</i>	<i>Grade III Rs. cts.</i>	<i>Grade IV Rs. cts.</i>	<i>Grade V Rs. cts.</i>
1st Year	8,100 00	7,800 00	7,020 00	6,980 00	6,900 00	4,830 00
2nd Year	8,300 00	7,975 00	7,170 00	7,105 00	7,000 00	
3rd Year	8,500 00	8,150 00	7,320 00	7,230 00	7,100 00	
4th Year	8,700 00	8,325 00	7,470 00	7,355 00	7,200 00	
5th Year	8,900 00	8,500 00	7,620 00	7,480 00	7,300 00	

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